



STRATEGIC PLAN & DEPLOYMENT DOCUMENT 2023-24

PREFACE

Strategic planning is a continuous process with a specific focus on accomplishing institutional goals in this competitive world. Strategic Planning and deployment document (SPDD) is based on analysis of current obstacles and future opportunities and envisages the direction towards which the organization should move to achieve its set goals and objectives.

The first part of it addresses the vision, mission which the institute sees along with core values, institutional long term & short term goals. These are defined and guided by the stake holders (management, leadership, Heads of Department, faculty, staff, industry, students, alumni and parents) through SWOC analysis. After analyzing the internal and external environment, the institutional goals were set up in all possible growth domains through continuous thought process and discussion with Heads of Department and faculty members. The strategies with action plans were decided to achieve institutional strategic goals.

While formulating the strategic plan and deployment document, care has been taken to involve all stakeholders to help contribute their part which is vital for the success of every organization. Effort has been taken to identify clearly the implementation processes and monitoring by identifying measurable targets in line with the desired outcomes. This will emerge to be the guiding force for ACDSR to achieve its goal to become an institution of Academic Excellence and providing professionals, like skilled dentists to the society.

Vision

Our vision is to create a healthier society by providing affordable healthcare services and to inspire the budding aspirants to reach the unreached for the betterment of the community.

Mission

- To provide a comprehensive and quality dental education with ethical values.
- To stimulate and extend the frontiers of knowledge through faculty development and continuing education programmes.
- To promote competent and qualified manpower of health care services.
- To master the art of healing and explore the frontier of health with a mandate to reach the unreached through compassionate practice, committed teaching and constant research.
- To make research the significant activity involving student, faculty and other stakeholders of education in our college.

OBJECTIVES

To provide quality education

To impart life skills and values

To train in confidence building and decision making

CORE VALUES OF IQAC

- 1 . Support the mission and vision of the College.
- 2 . Improving life skills and skill development in students.
- 3 . Levying importance on human relationships and social responsibility.
- 4 . Imbibing dignity,worth and accountability of the student.
- 5 . Inculcating a value system among students.
- 6 . Incorporation of IT and Digital technology for enhancement of quality.
- 7 . Practice a shared decision making process.
8. Promote trust through professional courtesy and fair treatment.
- 9 . Inculcating quest for excellence.
10. Recognise and support employees and student contributions.
11. Promote continuous improvement.
12. Encourage creativity,innovation and risk-taking.
13. Encourage interdepartmental collaborations.
14. Demonstrate social responsibility.
15. Recognise ,appreciate and celebrate the strength of diversity.
16. Conduct all activities in an ethical manner.
17. Fostering Global competencies among students.
18. Provide educational programs that lead to the acquisition of knowledge and skills necessary to achieve information , literacy, career advancement, personal enrichment,leadership and service to the community.
19. Devote to teaching-learning and multi-disciplinary research so as to be part of the globally acceptable higher education standards.

SWOC ANALYSIS OF THE INSTITUTION

<u>STRENGTH</u>	<u>WEAKNESS</u>
<ul style="list-style-type: none">• Well qualified and experienced staffs with an outstanding dedication towards community services.• Excellent teaching learning environment in the Department.• Quality training by the staffs to instill a sense of community service, ethical values, discipline and knowledge to students.	<ul style="list-style-type: none">• Low faculty research profiles & patents.• Consistent availability of resources would ensure the efficient functioning of outreach programs.• Limited scope for updating the course curriculum..
<u>OPPURTUNITIES</u>	<u>CHALLENGES</u>
<ul style="list-style-type: none">• Scope for high level inter disciplinary research.• To strengthen alumni associations for their involvement in developmental, academic, research and mentorship activities of the students.• Opportunity has been created for development of E-content by faculty	<ul style="list-style-type: none">• To achieve A+ grade in NAAC.• To aim for other national accreditations.• To search for innovative career opportunities for students.• Upgrading & updating programs in tune with global trends

STRATEGIC PLAN 2023-24



STRATEGIC PLAN FOR THE TERM FROM 2023 – 2024

- 1 . Upgradation of PG program with improved Learning management systems(LMS) will be incorporated with effective interdisciplinary resources,real time larning support,video demonstration and practical learning.
- 2 . Curriculum Implementation planned to incorporate the guidelines of DCI in the First year PG curriculum.

- 3 . Faculty Development Programme – To be designed to bridge the gap in the teaching learning process and improvise teaching skill. Internal and external training plans to be implemented by DEU.
 - 4 . Stake holder feedback planned to initiate online centralized feedback system from all stakeholders.
 - 5 . Planned to train Post graduates and Interns from all Departments with Add on courses which will help them in future clinical practice and employability.
 - 6 . Curricular expansion and improvement for UG and PG students. Implementation of more CDEs and Value added course like BLS to all students . Administration of parental injection and emergency patient management for UG students.
 - 7 . Expansion of MDS program and procurement of newer equipment and instruments planned to increase the number of PG seat.
 - 8 . Implementing more institutional MoU to promote quality research planning in academics,clinical and research activities.
 - 9 . To encourage and motivate students to take part in external training programs,research activities,social welfare activities etc.
 10. To exclusively create necessary dental awareness to general public for oral hygiene maintenance.
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Standard Operating Procedure (SOP)

Standard Operating Procedure (SOP) prescribes the institutional flow chart for execution of activities in a step by step process, involving all the levels of managerial hierarchy.

1. Analysis

Head of the institution analyze the present situation in respect of the needs of the institution, though academic council with Heads of Department and Deans.The academic council check the availability and adequacy of classrooms,

laboratory, books in the library, staff requirement and any other additional components like hostel, sports ground, co-curricular and extracurricular activities which enhances the quality of work life and develops life skill of students.

2. Survey

Statistical facts and figures regarding student admission, staff requirement, books available in library, examination procedure ect. are collected and suitable estimations and requirements are made into a list of development / improvement programs.

3. Improvement

List the development / improvement programs with details about each program from each department is received. It should clearly indicate the time limit for its implementation. Program can be short term and long term depending on circumstances.

4. Evaluation

Success of the plan is determined by its evaluation. The degree to which the target set are being achieved at different stages of the plan, must be assessed from time to time. At the completion of the project, end product of output must be assessed qualitatively and quantitatively.

Strategy Implementation and Monitoring

After approval of Strategic development plan the next step is its implementation. During implementation the progress of strategy shall be measured from time to time. The Principal along with Academic Council and other team member will be the custodian for strategic plan and its deployment. The benchmarking of quality standards and its monitoring, evaluation of attainment will be carried out by the IQAC independently. The IQAC will report the findings to the Academic Council and Governing Body.

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